

# Have You Seen This Person?

*RGH is spending thousands of dollars a day on a “Labor Relations Expert” who has been found guilty on multiple counts of violating federal labor law by the NLRB*



Ricardo Pasalagua, **Union Buster**

In addition to Judy and Ashley, RGH has now hired Ricardo Pasalagua from the union busting firm Labor Relations Specialists, LLC to ‘educate’ APPs on Labor Law. This seems like an odd choice considering that Mr. Pasalagua has been found guilty by the National Labor Relations Board on multiple counts of breaking labor law.

When Pasalagua was not instructing anti-union workers (who later testified against him in Court) to refer to their pro union colleagues as ‘pigs’ and ‘trash,’ he was attempting to orchestrate physical fights between workers so that the company could fire pro-union employees.

- 5 Paco and Carlos Sanchez provided similar testimony. Paco testified that Pasalagua told the drivers at a large meeting in September 2013 to provoke the union supporters into fighting, suggesting that they call them names and cut in front of them at the ports. (Tr. 952–953, 996–997). Carlos also testified that he heard Pasalagua tell drivers at one of the meetings in the drivers’ room to harass and provoke the union supporters so that they could be discharged.
- 10 He testified that Pasalagua made the comment after the formal meeting was finished, while standing off to the side with a group of antiunion drivers, including Xiomara Perez Barragan, Guillermo Amaya, Amado, and two other drivers named Jesus and Porfirio. (Tr. 1037–1040.)

This kind of behavior by Mr. Pasalagua is frequent, ongoing, and not welcome by RGH employees. Hospital administration should stop spending huge sums of money on union busters and invest it in patient care, retention and recruitment. If Ricardo knew about labor law, he would be aware that PAs are always excluded from RN bargaining units and that we will be petitioning for an election that does not include any APPs. The staff nurses love and respect our APPs and will not let this man divide us. We are organizing to improve patient care and our working conditions. The APPS have a right to join or not join a union on their own timeline and we won’t let Ricardo com between us. It is clear now more than ever that RGH employees need to stand together.

**Find the NLRB’s Full Decision Against Ricardo Pasalagua Here:**

