

RUNAP Next Bargaining Session

Thursday, July 13th, 9am-5pm

Wegman Center for Workforce Development

Make sure your unit is represented!

Attend the bargaining session or contact a committee member.

This will be our 13th bargaining session since negotiations started and our first session with the federal mediator.

RGH has had since October to make any meaningful changes at the bargaining table in order to improve patient care. Instead, they have spent many months and wasted many hours during negotiations telling us that staffing isn't bad. They have promised us many new nurses, which have not materialized. Meanwhile, our skilled and trusted co workers continue to leave.

We hope that in two weeks, RGH will present us with proposals that actually address our priorities, including:

- Safe staffing grids for each unit,
- A float team that could actually allow us to take our meal breaks and provide much needed relief when units require more nurses than they currently have,
- A SWAT team to help fill the gap between the experienced nurses we have lost and the many new nurses who are just now learning how to care for their patients with expertise.

Throughout the bargaining process, our committee has come together committed to making positive changes to our Hospital. RGH administration, on the other hand, has delayed responses on our most pressing matters or rejected them outright. They have also engaged in a number of unfair labor practices in hopes of breaking us down: unilateral changes made in units without negotiating with the union, denied essential information relevant to bargaining (copies of agency contracts), and retaliation against members of the bargaining committee, culminating in the two-week suspensions of our union president and vice president.

We are ready to send a message to management and our community: We need safe staffing now! We all deserve better than the care we are currently able to provide. Our bargaining committee is ready to call for a strike vote if RGH doesn't show us they are serious about settling a fair contract with us.