



RUNAP STRIKE VOTE



THURSDAY, JULY 20

6 am / 8 am / 12 pm / 1:30 pm / 3:30 pm / 5:30 pm / 8 pm

Hampton Inn (1323 East Ridge Rd)

It's Time to Send a Message: We're Ready!

Administration has had many chances to address the issues we face every day. **Your bargaining committee recommends a YES vote** to tell administration to stop the unfair labor practices and do what's right for our nurses, patients, and community.



What to expect

We'll kick off each timed session with a brief presentation and a Q&A.

All nurses will be given an anonymous ballot. If a majority vote yes, then we will begin the process to notify the hospital of our strike timeline.

Questions? Get in touch!

Talk to a committee member or follow along on social media:

Facebook: Rochester Union of Nurses and Allied Professionals

Instagram: @RUNAPunion

RUNAP BARGAINING

Updates & What's Next

Background

RGH has had since October to make any meaningful changes at the bargaining table to improve patient care. Instead, they've spent months telling us staffing is fine. They ignore our experiences and continue to commit unfair labor practices. Meanwhile, experienced nurses continue to leave RGH while patient care continues to deteriorate.

What Happened at Bargaining

The last session on Thurs 7/13 was the first time we were joined by a federal mediator. Unfortunately, instead of coming with anything on staffing, admin came with **yet another dress code policy** and only a couple other minor proposals.

Where Things Stand

- Staffing
 - Our proposals actually address our staffing crisis, including: Safe staffing grids for each unit, free charge, a float team, and a SWAT team of experienced nurses. Management's most recent proposal rejected all of this, simply reiterating the continued existence of the NYS staffing committee.
- Wages
 - We proposed a scale competitive with regional hospitals. Management's proposal would leave RNs far behind, and would drastically cut the pay of new hires in positions like Care Management, Education, Wound Care, CRN, CNL.

We've Had Enough

Throughout the bargaining process, our committee has come together committed to making positive changes to our Hospital. RGH administration, on the other hand, has delayed responses on our most pressing matters or rejected them outright. They have also engaged in a number of unfair labor practices in hopes of breaking us down, including outright lies to try and intimidate nurses out of striking.

What's Next: Strike Vote

Our patients deserve better than the care we are currently able to provide. **We are calling for a strike vote on Thurs, July 20.**