Reportable Concerns for Unsafe Staffing/Objection of Assignment Form



Out of Ratio

- Assigned more patients than allowed by unit staffing grid/ratio
- Inadequate staffing: RNs, LPNs, PCTs, Unit Secretary
- Unit staff floated, leaving originating unit out of ratio
- Charge nurse has patient assignment
- PCT pulled as 1:1 sitter, no PCT for other unit needs
- Unable to take required meal/rest breaks

Patient Acuity & Training

- Patient acuity exceeds unit criteria, unable to transfer to higher level of care
- Patient acuity warrants lower nurse:patient ratio
- Floated to unit without necessary environmental/skills orientation
- Not signed off on nursing skill/task for specific patient needs





Infection Control

- Necessary PPE or supplies unavailable
- Sharps containers full or unavailable
- Red Biohazard bag/bin full or unavailable
- Limited or no access to hand washing facilities or hand sanitizer
- Hallway patient does not leave adequate space for infection prevention or proper isolation precautions

Equipment & Environment

- Necessary equipment unavailable or broken
- Security issues (broken lock, malfunctioning alarms/panic buttons, etc)
- Environmental Hazards (odors from chemical cleaners/disinfectants causing patients and/or staff to feel ill
- Inadequate or broken fire safety equipment
- Telemetry or Call Bell System Failure





Scan the code or visit www.runap.org/unsafe-staffing to submit a form