

Rochester Union of Nurses and Allied Professionals (RUNAP)

2026 General Rules For Electing Officers

Rochester Union of Nurses and Allied Professionals (RUNAP) will conduct an election for the offices of President, Vice President, Secretary, Treasurer as a secret ballot online election starting on Tuesday, September 29 at 8 am - Thursday, October 1 at 8 pm. The installation of the new officers will take place on October 7, 2026.

1. Nomination and Election Committee

In accordance with Article VII Section 4, an Election Committee was appointed by the President and the Secretary. The Election Committee is composed of Emily Pike (CTICU, RN), Lauren Smith (OR, RN), Stacey Judson (ED, RN), Kristin Kandler (Phlebotomist, RRH), Amanda Woods (Phlebotomist, RRH), and Carey Haggett (Phlebotomist, RRH).

All questions, correspondence, or protests should be directed to the Committee. The Committee can be contacted via email at: election+2026@runap.org The Committee is responsible for providing safeguards to ensure a fair election, including determining the eligibility of all candidates for office and all voters. The Committee will also keep all records of all votes cast and generally be responsible for conducting nominations and the election of officers and members of the Executive Board. The Committee will report the results of the election after polls close.

2. Application of Rochester Union of Nurses and Allied Professionals (RUNAP) Constitution/Bylaws

The election will be conducted, insofar as lawful and practicable, in accordance with the provisions of the Rochester Union of Nurses and Allied Professionals (RUNAP) Constitution and Bylaws dated August 12, 2022.

3. Term of Office

The term of office will be from October 7, 2026 to September 30, 2028.

4. Eligibility to Hold Office

In accordance with Article VII, Section 2C of the Rochester Union of Nurses and Allied Professionals (RUNAP) Constitution and Bylaws, any member of RUNAP who has continuously remained in good standing for a period of three calendar months immediately preceding the September 2026 election is eligible to run for office. For the purpose of this election, the continuous good standing period is June, July and August 2026.

Retired members are ineligible to run for office. Section 504 of the LMRDA prohibits persons convicted of certain crimes, including robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, and violations of Title II of the LMRDA, from holding office for 13 years after conviction or after 1 their release from imprisonment, whichever is later.

5. Nominator Eligibility

To be eligible to nominate candidates, a member must be in good standing at the time of the nomination meeting in accordance with Article II, Section 2 (a) of RUNAP's Constitution and Bylaws. For the purpose of this election, good standing means that dues must be current (paid through July 31, 2026) by the time of the special nomination meeting on August 26, 2026.

6. Nomination/Election Notice

A combined notice of nominations and election in English will be mailed to the last known home address of all RUNAP members before August 11, 2026 as per Article VII, Section 5 of RUNAP's Constitution and Bylaws.

7. Nominations

RUNAP's special nomination meeting will be conducted: on August 26, 2026 with sessions from 5:30 PM - 6:30 PM and 8 PM - 9 PM at the RUNAP Office located at 367 Titus Avenue Rochester, NY 14617

Before the nomination meeting, RUNAP will compile a list of members in good standing (dues paid through August 1, 2026) that are eligible to nominate candidates in this election. Members who retire are not allowed to vote or be eligible to nominate a candidate. Oral nominations will be accepted from the floor at the meeting. No seconds will be required. Self-nominations will be permitted. To make a nomination, a member must raise their hand and be recognized by the Election Committee, identify themselves to verify their eligibility to nominate and then provide the name and office of their nominee. The member making the nomination is responsible for informing their nominee of the nomination if their nominee is not present. Written nominations will be accepted from 5:30 PM on August 26, 2026 until August 28, 2026 until 9:00 PM and must be sent via email to election+2026@runap.org.

All nominations must include the name of the candidate and the office to which they are nominated as well as the name, workplace, current email or text information and address of both the member making the nomination and the name of the candidate.

Candidates must accept or decline their nomination at the meeting or in writing no later than 9:00 PM on August 30, 2026. All nominees will be notified of their candidate eligibility on or before 10:00 PM on September 1, 2026. *It is the responsibility of the nominator to advise the nominee of the nomination.

8. Determining Candidate Eligibility

It is the member's responsibility to verify their good standing and candidate eligibility status which is accessible by contacting RUNAP's Secretary Lindsey Rockefeller at secretary@runap.com. Any questions concerning eligibility for office before the special nomination membership meeting should be directed to Secretary Rockefeller. Any further inquiries or disputes regarding good standing issues to run for office should be directed to the

Election Committee at election+2026@runap.org . The Election Committee will determine eligibility by reviewing union records.

9. Candidate Meeting

Interested candidates will meet with the Elections Committee to discuss campaign restrictions, inspection of the RUNAP membership list, distribution of campaign literature, and election observers. The time of the Candidates Meeting will be determined as soon as possible after 9PM on August 26, 2026 or as soon as after the Committee has confirmed that all nominees have accepted or rejected their nominations.

10. Campaign Literature

The LMRDA requires that all candidates be treated equally regarding the opportunity to campaign. Also, Section 401(g) of the LMRDA provides that any money received by RUNAP or any other labor organization by way of dues, assessments, or similar levy, or monies of any employer may not be used directly or indirectly to support the candidacy of any person in a union officer election. This prohibition extends to equipment, vehicles, office supplies, records, and personnel of the RUNAP or any other labor organization and employers, whether or not they employ RUNAP members. Accordingly, union officers and employees may not campaign on time paid for by the union. The LMRDA also prescribes that members, in the exercise of the right to support candidates of their choice, may not be subjected to penalty, discipline, or reprisal of any kind by a labor organization or its members.

11. Inspection of Membership List

Once within 30 days of September 29, 2026, each candidate has the right to inspect a list containing the names and last known addresses of all RUNAP members. No candidate is entitled to a copy of the list. The membership list will be maintained in the RUNAP office and will be available for inspection 30 days before the election (beginning on or about August 31, 2026 from 9:00 am to 5:00 pm, Monday through Friday, to on or about September 29, 2026). Any candidate who wishes to inspect the list must notify the Committee by email at election+2026@runap.org at least 72 hours in advance.

12. Distribution of Campaign Literature

RUNAP will comply with any reasonable request by a candidate to distribute campaign literature at the candidate's expense. Each candidate is entitled to a reasonable number of mailings and/or partial mailings, whether or not the other candidate makes such request. Requests for mailing shall be made to the union at least five days before the desired mailing date. Distribution of campaign literature will be handled by Professional Instant Press, a printing company and mailer designated by the Election Committee. The union's mailing list will be transmitted by the union to the designated mailer. All written requests will be honored in the order received by the mailer. All costs for the mailing will be borne solely by the candidate. The cost associated with the mailings include, but are not limited to: a) Address labels, material (unless provided) and labor b) Postage (bulk rate or first class rate) c) Fees as determined by the outside mailer The designated mailer shall provide candidates with either bulk rate or first-class rate at the candidate's expense. Once the Union is contacted by the candidate regarding the volume of the

mailing (full or partial), the designated mailer will inform the candidate of the estimated cost of the mailing, the candidate is responsible for making timely payment to the designated mailer. Candidates may inform the Elections Committee if there are any problems with conducting campaign mailings at election+2026@runap.org.

13. Voter Eligibility

Members in good standing as of August 1, 2026 will be eligible to vote. An online ballot will be available to members in good standing of RUNAP via email starting at 9 am on September 28, 2026 until 8 pm on October 1, 2026. Members that join RUNAP after August 1, 2026 or employees that retire before August 30, 2026 are not eligible to vote in this election. RUNAP's Secretary, Lindsey Rockefeller will compile the list of all members in good standing for the general election commencing on September 29, 2026.

14. Collection and Tally of Ballots

This is a secret ballot online election conducted on a platform that complies with OLMS standards. As such, ballots are to be cast by members via a unique link and voter ID supplied by ElectionBuddy.

An online ballot will be available to members in good standing of RUNAP via email starting at 9 am on September 29, 2026 until 8 pm on October 1, 2026. Each eligible voter will receive a unique link and voter ID via email. The RUNAP office (367 Titus Ave) will be open on Tues. Sept. 29th 8 AM- 12 PM and 4 PM - 8 PM, Wed. Sept. 30th at 6 PM - 8 PM, Thursday Oct. 1st at 6 PM - 8 PM for any voter needing access to a computer. Private access will be provided.

The vote and tally will be held on October 1st, 2026 at the RUNAP Office. The election notice provided will provide detailed information regarding the location and time of balloting and tally. To count the ballots, the Elections Committee will login to ElectionBuddy and download the results. The candidate who receives the highest number (plurality) of votes cast will be declared elected.

In case of a tie vote, the winner will be determined by a runoff election conducted by RUNAP to be completed on or before October 15, 2026.

15. Installation of Officers

Newly elected officers will be installed by October 7, 2026. For the run-off election, officer(s) will also be installed at the October 7, 2026 annual General Membership Meeting.

16. Preservation of Records

RUNAP will post the results of the election at the RUNAP Office and website at <https://www.runap.org> and on union bulletin boards. RUNAP will preserve all election records for a period of year.

17. All Post Election Appeals

All protests concerning the conduct of these elections must be received in writing by 5:00 PM on October 31, 2026 and must be addressed to the RUNAP Election Committee via email at election+2026@runap.org

****It should be noted that the above rules and regulations are not all-inclusive. Additional election rules or clarifications may be promulgated by RUNAP's Elections Committee as needed during the nomination and election period. *****